

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

PUBLIC SERVICES – Sri B. Bhasker, Sweeper, General Administration Department -  
Departmental proceedings under Rule 20 of the Andhra Pradesh Civil Services  
(Classification, Control and Appeal) Rules, 1991 – Articles of Charges – Issued.

---

GENERAL ADMINISTRATION (SB.II) DEPARTMENT

G.O.Rt.No. 499

Date: 8-8-2008.

O R D E R:

It is proposed to hold an inquiry against Sri B. Bhasker, Sweeper, General Administration Department in accordance with the procedure laid down in rule 20 of the Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991.

2. The substance of the imputations of misconduct or misbehaviour in respect of which the inquiry is proposed to be held is set out in the enclosed statement of articles of charges (Annexure-I). A statement of imputations of misconduct or misbehaviour in support of each article of charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom, the articles of charge are proposed to be sustained are also enclosed. (Annexure III and IV).

3. Sri B. Bhasker, Sweeper, General Administration Department is directed to submit within 10 days of the receipt of this order, a written statement of his defence.

4. Sri B. Bhasker, Sweeper, General Administration Department is informed that an inquiry will be held only in respect of those articles of charge as are not admitted. He should, therefore, specifically admit or deny each article of charge.

5. Sri B. Bhasker, Sweeper, General Administration Department is further informed that if he does not submit his written statement of defense on or before the date specified in para 3 above or otherwise fails or refuses to comply with the provisions of rule 20 of Andhra Pradesh Civil Services (CCA) Rules, 1991 or the orders/directions issued in pursuance of the said rules, the inquiring Authority may hold the inquiry against him ex-parte.

Contd.,

6. Attention of Sri B. Bhasker, Sweeper, General Administration Department is invited to Rule 24 of the A.P.Civil Services (Conduct) Rules, 1964, under which no Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interest in respect of matters pertaining to his service under the Government. If any representation is received on his behalf from another person in respect of any matter dealt with these proceedings it will be presumed that Sri B. Bhasker, Sweeper, General Administration Department is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of rule 24 of the A.P.Civil Service (Conduct) Rules, 1964.

7. The receipt of the Memorandum be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

L. CHANDRA MOHAN,  
DEPUTY SECRETARY TO GOVERNMENT. (GENERAL)

Encls: Annexuress 1to IV

To

Sri B. Bhasker, Sweeper,  
General Administration Department  
H.No.10-1-128/25/5  
Ambedkar Nagar  
Chintalbasti  
HYDERABAD.

//forwarded :: by order//

SECTION OFFICER.

## ANNEXURE -1

Statement of articles of charge framed against Sri B. Bhasker, Sweeper,  
General Administration Department

### Article -1

That the said Sri B. Bhasker, Sweeper, General Administration Department while functioning as Sweeper during the period is willfully and unauthorisedly absent from duty with effect from 3-10-2007 to 6-11-2007 and continuously from 20-12-2007 to till date causing inconvenience to the office work. Thus, he violated Rule 3 of A.P. Civil Services (Conduct) Rules, 1964.

Hence the charge.

### Article.II

That the said B. Bhasker, Sweeper, General Administration Department while functioning as Sweeper during the period failed to comply with the directions of his superior authority to report for duty immediately and to submit his explanation for willful and unauthorized absence from duty, though the Memo was physically served on him on 1-7-2008. Thus, he disobeyed the orders of his superior.

Hence the charge.

L. CHANDRA MOHAN,  
DEPUTY SECRETARY TO GOVERNMENT. (GENERAL)

## ANNEXURE – II

Statement of imputations of misconduct or misbehavior in support of the articles of charge framed against Sri B. Bhasker, Sweeper, General Administration Department.

Sri B. Bhasker, Sweeper, General Administration Department was appointed on compassionate grounds as Sweeper in General Administration Department and he joined duty on 29-9-2006. His services are not yet regularized. He was unauthorisedly absent from duty during 3-10-2007 to 6-11-2007 and continuously from 20-12-2007 to till date. In Govt. Memo.No.13546/SB.II/2008-1, General Administration (SB.II) Dept., dt.15-4-2008, the individual was directed to report for duty immediately and also to submit his explanation as to why disciplinary action should not be initiated for willful and unauthorized absence from duty. The said Memo has been sent through Special Messenger. But it could not be served on him as the house was locked. Subsequently, appeared in the Office and Memo was served on him on 1-7-2008. He neither submitted reply to the Memo nor joined duty. The act of the individual amounts to disobedience of orders of his superior officers.

L. CHANDRA MOHAN,  
DEPUTY SECRETARY TO GOVERNMENT. (GENERAL)

### ANNEXURE-III

List of documents by which the articles of charge framed against Sri B. Bhasker, Sweeper, General Administration Department are proposed to be sustained.

1. Attendance Register for the year 2007 & 2008.
2. Note from the MPHS, Secretariat dt.8-4-2008.
3. Memo.No.13546/SB.II/2008-1, Dated 15-4-2008.
4. Letter returned by the Special Messenger of General Administration Dept.

L. CHANDRA MOHAN,  
DEPUTY SECRETARY TO GOVERNMENT. (GENERAL)

ANNEXURE-IV

List of witnesses by whom the articles of charge framed against Sri B. Bhasker, Sweeper, General Administration Department are proposed to be sustained.

1. Sri S. Goverdhan,  
M.P.H.S.
2. Lakshmi Narayana  
Special Messenger.

L. CHANDRA MOHAN,  
DEPUTY SECRETARY TO GOVERNMENT. (GENERAL)